

## **Spiritual Gifts (The "S" in the S.H.A.P.E. Profile):**

- 1. Administration/Guidance (1 Corinthians 14:40) -**
  - Manages details to support to free other leaders to focus on their work
  - Sees gifts in other and connect them to ministry
  - Organizes resources, time, teams, and people for greater Kingdom impact
  - Coordinates multiple details and levels and accomplishes the goals of a project
  
- 2. Apostle (Romans 15:20-21, 1 Corinthians 9:19-23) –**
  - Shares with a God-given urgency the Gospel to others from vastly different backgrounds
  - Begins a fresh work of God in places that have no Gospel witness
  
- 3. Celibacy (1 Corinthians 7:7) –**
  - Remains single through God's provision in order to serve with greater intensity
  
- 4. Craftsmanship/Artisan (Exodus 31:1-5) –**
  - Creates art that reflects God's glory and unveils His character
  - Shows ability in one or more medium of creative art so as to connect the unbeliever with the Creator through that art
  
- 5. Discernment/Distinguishing Spirits (1 John 4:1-6, 1 Corinthians 12:10) –**
  - Perceives the intent and origination of spiritual matters
  - Recognizes whether a message is from the Holy Spirit or not
  - Distinguishes right from wrong, truth from error in a situation
  
- 6. Encouragement (Acts 14:22, Romans 12:8) –**
  - Urges others toward action, faithfulness, and courage
  - Motivates others to have courage in difficult times or when faith wavers
  - Brings out the best in others and challenges them to meet their potential
  
- 7. Evangelism (Acts 8:26-40) –**
  - Challenges others with a God-given zeal and compassion to believe in and follow Christ
  - Focuses on the pre-Christian stage of disciple-making
  - Senses readiness in others to trust Christ
  - Shares the Good News in non-threatening compassionate ways with frequent success
  
- 8. Exhortation (Acts 13:15) –**
  - Understands and communicates Biblical truth in ways that encourage others to apply it
  - Persuades others to obey Biblical truth
  
- 9. Faith (Romans 4:18-21, 1 Corinthians 12:9) –**
  - Sees what God is doing and believe Him for results
  - Trusts God to act on His promise in the face of great odds
  - Stands firm until God answers and/or the miracle happens
  
- 10. Giving (2 Corinthians 8:1-7, Romans 12:8) –**
  - Gives much proportionately with pure motives
  - Invests resources generously beyond the tithe

- Earns, invests, and give with Spirit-led success resources in order to support ministry

**11. Healing (James 5:14-16, 1 Corinthians 12:9) –**

- Prays in faith for others with the result that they are healed
- Senses the prompts of God to pray for healing

**12. Helps/Service (1 Peter 4:11) –**

- Sees needs easily and finds ways to practically meet those needs
- Serves others personally and in church without need of recognition
- Manages time and resources to solve individual or church needs

**13. Hospitality (1 Peter 4:9) –**

- Finds pleasure in housing or feeding others in home or through the church
- Makes others feel welcome and significant

**14. Prayer/Intercession (Ephesians 6:18-20) –**

- Prays faithfully until the answer comes
- Steps into the place of a person, church, people group, or geographical area and prays consistently for the needs

**15. Knowledge – Words (1 Corinthians 12:8, Acts 16:28) –**

- Speaks timely, Spirit-given knowledge that applies to a person's situation
- Comprehends and conveys spiritually revealed knowledge that helps a person with a specific need

**16. Leadership (Hebrews 13:7, 17, Romans 12:8) –**

- Influences a group to accomplish its purpose or goal
- Communicates purpose, direction, and vision to the group, team or church
- Motivates others to work together to accomplish a ministry goal

**17. Mercy/Compassion (Luke 10:30-37, Romans 12:8) –**

- Empathizes with those in need and extend encouragement
- Senses hurts and provide cheerful support to those pain, distress, or crisis

**18. Miracles (Mark 11:23-24, 1 Corinthians 12:10) –**

- Prays in faith for God's specific intervention in impossible situations and sees answers
- Sees situations where God wants to move miraculously and prays for supernatural intervention

**19. Missionary (Romans 10:14, Acts 13:1-4) -**

- Adapts readily to different cultures in order to serve in that culture
- Seeks through the leadership and provision of the Holy Spirit to know about needs of other people groups and rallies resources to meet the needs
- Compelled to communicate the Gospel through serving and speaking to others in a different culture than their own

**20. Music (1 Chronicles 16:4) –**

- Plays an instrument or sings in a way that draws others to worship Christ Jesus
- Creates worship through musical skills that presents the character of God and declares the Good News

**21. Pastor/Shepherd (1 Peter 5:2-4, Hebrews 13:17) –**

- Exercises concern, care, and protection for a group or church that encourages growth spiritual health
- Equips believers in Biblical world view and understanding of who Jesus is and how each can serve effectively
- Models spiritual growth and service to members of group or church

**22. Poverty – voluntary (Luke 12:22-31, Philippians 4:11-13)**

- Cultivates contentment in whatever material or financial condition
- Chooses to live simply so as to give generously to Kingdom causes
- Trusts God with little in order to provide more to impact the world with the Gospel

**23. Prophecy (1 Corinthians 12:10, 14:3, Acts 11:28) –**

- Delivers with persuasion God's message
- Discerns a current situation or potential future occurrence and delivers this message effectively
- Understands the "big picture" of God's redemptive and prophetic stream and relates it to the current church situation and direction

**24. Teaching (Ephesians 4:12-13, Romans 12:7) –**

- Understands and explains Biblical truth in ways that believers comprehend and apply
- Learns and is able to take others "with him/her" in learning

**25. Tongues – Interpreting (1 Corinthians 12:10, 14:13) –**

- Understands words spoken in tongues and communicates it clearly to others
- Interprets a message in a heavenly language or unknown tongue to those present

**26. Tongues – Speaking (1 Corinthians 12:10, 14:2, 14-15, Acts 2:4-8) –**

- Prays in a language understood only by God
- Speaks in an unlearned language or tongue to, along with interpreting, communicate God's truth and give God worship

**27. Wisdom (1 Corinthians 2:1, 6-16, 12:7-8) –**

- Understands God's perspective on practical life situations and conveys it in simple ways
- Knows what to do, how to do it, and helps others do the same
- Receives and conveys Spirit-given wisdom and application to a person or group

**28. Writing (1 Peter 5:12) –**

- Writes clearly so that others comprehend and apply God's truth
- Creates with words in order to attract others to God and His Good News